

Health Insurance Portability and Accountability Act (HIPAA) Statement of Compliance

Physician Select Management has implemented many measures to help ensure that our services are compliant with the regulations and conditions set forth in the Health Insurance Portability and Availability Act of 1996 (HIPAA), subsequent amendments and HITECH. Physician Select Management is committed to continually improving its available technology to become increasingly more secure and better capable of meeting the high demand of information access against the increasing demands for information security.

Administrative Safeguards (HIPAA 164.308)

Physician Select Management has put processes and systems in place to provide for the appropriate assignment of access permissions to the appropriate persons. Actions are in place to govern the movement of our workforce and the privileges associated with those movements. Information security awareness training is a mandated event for all staff, as well as periodic reviews of contingency plans, audit trails, and security.

Physical Safeguards (HIPAA 164.310)

Physician Select Management and its co-location data centers are physically secure. Access to the building, floor, and data centers are all independently controlled via card and centralized biometric system access, preventing walk-up intrusion, especially after hours. The data center is monitored 24 hours a day with video surveillance, advanced fire protection systems, uninterruptible power supply, and emergency power for all systems, including refrigeration. Annual reviews of the data center facility security plan, disaster recovery plan, and contingency plans are conducted by a certified and experienced third-party, according to SSAE-16 SOC 1, 2 and 3 standards. Specific security measures are in place in the facilities to guard against equipment disposal and reuse which may inadvertently compromise sensitive information.

Technical Safeguards (HIPAA 164.312)

Physician Select Management complies with these regulations by utilizing varied audit controls, data integrity mechanisms, verified backups, entity authentication programs for all staff, and increasing measures to provide better data integrity and encryption. Additional safeguards include:

1) Physician Select Management servers do not accept Anonymous-FTP connections, nor in fact any FTP connections from the outside world at all, the most common hacker method of seeking out an FTP site for possible attack.

- 2) A username and password generated by the Covered Entity is required to access PHI. <u>Important Note</u> – Password creation is the responsibility of each Customer, and neither Physician Select Management nor any other Customer is granted access to those passwords. Physician Select Management recommends that Customers make all passwords difficult to crack, plus follow reasonable standards for password security. Customers may contact Physician Select Management through the support portal on the web site for recommendations.
- 3) Physician Select Management offers the use of 128-bit transfer encryption.
- 4) Physician Select Management proactively monitors and reacts to intrusion attempts into its systems through the use of a sophisticated Intrusion Detection System (IDS) and multiple operating system-level security tools.
- 5) No copies of PHI files reside on any offsite or long-term storage media.
- 6) The exception to #5, above, is that when services are discontinued with Physician Select Management, the data is encrypted and made available in a secure manner to the Customer for a designated period of time. It is then deleted and destroyed, in keeping with HIPAA guidelines. No printed reports or paper copies are ever retained by Physician Select Management. In addition, all retired computers and storage media, such as flash drives and hard drives, are destroyed according to proper HIPAA guidelines.
- 7) Physician Select Management employees are trained about HIPAA and security awareness procedures. Confidentiality agreements are signed by Physician Select Management employees, and security procedures are implemented when any Physician Select Management employee terminates employment.
- 8) Physician Select Management deploys a multi-layered data backup strategy, to allow recovery for Customers, if necessary, consisting of the following:
 - Continuous real-time backup between hard drives in redundant arrays in each server
 - Continuous real-time offsite backup to a mirrored node in a separate geographic location
 - Nightly byte-level backups to 24-hour staging servers
 - Nightly byte-level backups from the staging servers to long-term archive servers with data versioning
 - Full replication between two geographically distinct data centers

If there are any questions, please contact us at: https://www.psmnv.com/contact