Environmental Policy Statement

Physician Select Management (PSM) is committed to providing a quality service in a manner that ensures a safe, healthy and sustainable workplace for our employees, while minimizing PSM's potential impact on the environment.

PSM will operate in compliance with all relevant environmental laws and regulations, and strive to use pollution prevention and environmental best practices.

PSM is committed to processes that focus on the conservation of resources and reduction of waste, where possible. To this end, PSM shall:

- consider environmental concerns and impacts into the PSM decision-making and activities
- manage PSM waste and then reuse or recycle as much of it as is possible
- manage energy and water use within our facilities, and processes in order to conserve supplies and minimize the consumption of natural resources
- purchase products and services that do the least damage to the environment, when possible
- train, educate and inform PSM employees about environmental issues that may affect their work
- promote environmental awareness among PSM employees and encourage them to work in an environmentally responsible manner,
- develop and maintain appropriate emergency response programs, where required by legislation or where significant health, safety or environmental hazards exist
- foster a work environment in which employees and associates are encouraged to report and raise environmental issues without fear of retaliation;